



HUMAN CAPITAL MANAGEMENT



CALIBRE Systems, Inc. is an employee-owned management consulting and digital transformation company supporting government and commercial clients since 1989. We use holistic approaches in Human Capital Management that we have refined over our many years assisting our clients with their diverse workforce needs, such as Policy and Strategy Development, Business Process Reengineering, Workforce Development, Veteran Employment, Leadership Development, Organizational Design and Development, Lean Management, and Veteran Transition Assistance. Our support maximizes the human resources capabilities and potential for organizations.

DEEP EXPERTISE

Policy and Strategy Development

CALIBRE offers expertise and assistance in developing strategies and policy recommendations to link strategy and resources related to organizational and individual readiness. We develop strategic organizational goals and define the steps and resources needed to successfully achieve objectives.

Business Process Reengineering

CALIBRE offers business process reengineering using techniques such as Lean Six Sigma to help organizations understand their value chains and effectively integrate the many facets of their business. We use techniques that streamline workflow, leverage technology, and improve business performance.

Veteran Employment

CALIBRE delivers programs to assist Veterans in translating their military experience into meaningful civilian careers. This includes developing training programs that enable Veterans to leverage their skills while receiving on-the-job-training and potential placement into actual jobs.

Leadership Development

CALIBRE delivers executive education programs to develop leaders at the organizational and strategic leadership levels. We provide subject matter experts to deliver executive education and professional development topics.

Organizational Design and Development

CALIBRE assists organizations to design and develop organizational structures aligned to support mission success. Leveraging our understanding of Federal human resources, labor relations, strategy, and change management, CALIBRE helps leaders reorganize offices and groups while continuing to execute the mission.

DEMONSTRATED IMPACT

Office of Management and Budget (OMB)

CALIBRE supported the OMB effort to collect comprehensive plans for federal workforce improvement and restructuring. We provided organizational change, restructuring, and business process reengineering expertise to facilitate specific government-wide reform initiatives. Our expertise brought special insight into intricacies of tasks that OMB had given to Executive Departments and Agencies.

Defense Logistics Agency (DLA)

CALIBRE conducts enterprise-level projects for DLA offices, supporting process improvement opportunities through facilitation and direct execution using both contracted and organic resources. We provide Lean Six Sigma, advisory support, and applicable metrics and benchmarks to improve performance. Our efforts help reduce waste, avoid/mitigate costs, promote agility, and improve efficiencies through Continuous Process Improvement project development and execution.

Jaguar Land Rover North America, LLC Veterans Careers Program

CALIBRE delivers award-winning technical training and talent management solutions in support of Original Equipment Manufacturer (OEM), Dealer Group, and Retail Dealership after sales operations. In support of Jaguar Land Rover, CALIBRE operates the nation's first ever G.I Bill® approved and registered OEM Apprenticeships, through the Veterans Career Program, the most successful initiative of its kind within the automotive industry. We have placed over 1,000 military Veteran technicians and train over 5,000 technicians annually.

60
15

Lean Six Sigma Black Belts to provide process improvement



668

Automotive Dealerships provided with CALIBRE Recruiting Support



1,000+

Military Veteran Technicians Provided Job Placement



190,373

Transitioning Service Members Supported in the Transition Assistance Program (TAP) annually